



TIKOS driver payroll

The module for premium-based accounting

Performance-based driver accounting often follows the principle “the more trips, the higher the earnings”. Our driver payroll module makes it easy to take different routes and delivery quantities into account.

Individual bonus systems - related to route and driver

All customer journeys and delivery quantities are stored in TIKOS in interaction with the route management module. At the same time, you store the bonus reward in the driver payroll module, which determines the amount per bonus point. This allows you to define the **total bonus for each driver individually**. This in turn consists of the basic bonus and the respective bonus points, which can be determined differently for each tour and employee. In addition to the **calculation according to bonus points**, it is also possible to calculate according to square metres. This makes sense as soon as a driver has to deliver dust control mats. If a bonus reward is stored per employee, it can be overridden per route, so that, for example, a driver receives a corresponding compensation for a long customer journey. In addition, a special bonus can be added manually at any time and the total bonus can be adjusted with the help of a valuation factor, e.g. temporary special features (temporary drivers during holiday periods). In this way, you ensure performance-based driver payment, which takes into account different lengths of journeys, customers with different delivery quantities and the respective experience of the driver.

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Bill from 09/03/2020 until 15/03/2020

Dear sir and madam,
Enclosed we send you your driver payroll

Date	Route	Description/Service	Main bonus	Bonus	Bonus	Factor	Total
09/03/2020	11	Monday Route 1	50,00	5,00	1,00	1,00	55,00
10/03/2020	21	Tuesday Route 1	11,25	5,00	1,00	1,00	16,25
11/03/2020	31	Wednesday Route 1	11,25	5,00	1,00	1,00	16,25
12/03/2020	41	Thursday Route 1	11,25	5,00	1,00	1,00	16,25
13/03/2020	51	Friday Route 1	11,25	5,00	1,00	1,00	16,25
14/03/2020	61	Saturday Route 1	11,25	0,00	1,00	1,00	11,25
15/03/2020	71	Sunday Route 1	11,25	0,00	1,00	1,00	11,25
Total bonus EUR:							142,50

If you have any questions, we are at your disposal at any time.
Yours sincerely
So Com Informationssysteme GmbH

Transparent presentation

Together with the pay slip, each driver receives a precise overview of his total monthly bonus. This contains the basic bonus of the route, the individual bonus points of the employee as well as all manually added special bonuses. In this way, you create **transparency and trust** towards your employees.

Advantages

- Individual bonus design per driver and route
- Consideration of long journeys and large delivery quantities
- Driver differentiation through evaluation factor
- Clear listing of all bonuses in the total account